



Asterdale Primary School School Uniform Policy

Approved by the Governing Board : May 2023

Next Review Date : May 2025

Signed :

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Statement of intent

Asterdale Primary School is committed to promoting equality and value for money, and to ensuring that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

This policy has been created with health and safety, value for money and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment.

It is important that our pupils feel a sense of belonging and community through a smart and practical uniform. We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports-specific attire.

1. Legal framework

This policy has due regard to all relevant legislation including, but not limited to, the following:

Education and Inspections Act 2006

Education Act 2011

Human Rights Act 1998

Equality Act 2010

The General Data Protection Regulation

Data Protection Act 2018

This policy has due regard to all relevant guidance including, but not limited to, the following:

DfE (2014) 'School Admissions Code'

DfE (2013) 'School uniform'

This policy operates in conjunction with the following school policies:

Complaints Procedures Policy

Behavioural Policy

Sun Safety and High Temperatures Policy

2. Roles and responsibilities

The governing board is responsible for:

Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.

Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.

Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.

Ensuring that the school's uniform is accessible and affordable.

The headteacher is responsible for:

Enforcing the school's uniform on a day-to-day basis.

Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.

Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.

Providing pupils with an exemption letter as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Teachers are responsible for:

Ensuring that pupils dress in accordance with this policy at all times.

Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

Providing their children with the correct school uniform as detailed in this policy.

Informing the headteacher if their child requires a more relaxed uniform policy for a period of time, including why.

Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

Wearing the correct uniform at all times, unless the headteacher has granted an exemption.

Looking after their uniform as appropriate.

Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

3. Cost and availability

In accordance with the School Admissions Code, the school ensures that the school's uniform policy does not discourage parents from applying for a place for their child.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school does not amend uniform requirements regularly and takes the views of parents and pupils into account when considering changes to school uniforms.

If any parent/carer is struggling to provide appropriate school uniform, they should speak to a member of staff to see how school can assist.

4. Religious clothing

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community.

The school endeavours to allow religious requirements to be met where possible.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the school's Complaints Procedures Policy.

5. Equality

The school is required to ensure that this policy does not discriminate unlawfully.

Every step has been taken to ensure that the cost of girls' and boys' uniforms are not disproportionate.

The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible.

6. Complaints and challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.

To make a complaint, parents should refer to the Complaints Procedures Policy and follow the stipulations outlined.

When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

7. School uniform supplier

Our school uniform supplier is:

Name of supplier: Morleys School Outfitters

Address of supplier : 446 Nottingham Road, Chaddesden,
Derby DE21 6PE

Tel: 01332 281311

8. The uniform

The school endeavours to ensure that our uniform is as gender neutral as possible.

Pupils who identify as the opposite sex to their birth sex are permitted to wear the uniform of their preferred gender.

The school uniform is as follows:

Bottle green sweatshirt, cardigan, fleece

White or yellow polo shirt with collar, blouse, shirt

Grey or black trousers, skirt, pinafore, tailored shorts, culottes

Yellow or green striped / checked dress

Black sensible shoes/trainers

School book bag with school logo

Sensible plain black shoes must be worn by both boys and girls.

Black jeans are not permitted.

PE kits are as follows:

Plain white T-shirt

Black or navy shorts

Black pumps

PE bag

Clothes for Forest School - Depending on the weather, your child will need the following:

Wellingtons or sturdy outdoor footwear

Waterproof trousers

Waterproof/warm jacket (warm outer clothing consisting of multiple layers where appropriate)

Parents are responsible for ensuring their child brings their PE kit to school when needed.

9. Jewellery

This part of the policy is based on guidelines issued by the Local Authority and is written with health and safety considerations in mind. "Jewellery" refers to rings, watches, bracelets, neck chains, pendants, brooches and earrings. "Body piercings" refers to pierced ears, noses, eyebrows, navels, etc.

Risk Assessment

Possible injuries could include tearing piercing of flesh.

- Is there a potential for injury to the wearer due to the inadvertent contact of jewellery with other people, clothing, etc. The risk is greater with the sleeper/ring type jewellery and projecting/dangling jewellery.
- Is there a risk to other people? This is generally low except during playtimes, lunchtimes, physical or active activities. Lessons where injury could occur due to contact with jewellery worn by another person.
- Is there a risk from covering jewellery? There is a potential risk of injury to the wearer from removing tape used to cover jewellery if the tape pulls the jewellery as it is removed. Some people have an allergic reaction to plasters or adhesive tape so this would also need to be considered.

General

The wearing of studs in pierced earlobes is permitted, but these will have to be removed for P.E., games and swimming. A smart/sensible wrist watch is also permitted.

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

Except for studs in pierced earlobes, studs in any other body piercings are not permitted. If a child comes to school wearing a stud in any body piercing other than the earlobe, the child will be asked to remove it or, if that is not possible, the parent/carer will be contacted to come and remove it.

If the parent/carer refuses to remove the stud until the wound has healed the child will not be allowed out at playtimes or be allowed to join in physical or active sessions during that time.

The school will not seek or accept as an alternative to the removal of jewellery and studs in body piercings, a parent's/carer's assurance that s/he will not hold the school liable in the event of an accident/incident. The parent/carer cannot accept liability to the children during school activities; this is not allowed by UK or European legislation or Civil Law.

P.E and Games Lessons

The wearing of jewellery in P.E and games lessons constitutes a hazard as injuries can be caused to the wearer through the jewellery being accidentally caught or knocked. Similarly contact can cause injuries to a third party.

The school policy is that all jewellery and studs in pierced ears must be removed for P.E and games lessons. When removal is not possible, studs in pierced ears must be taped over.

In the event of a child not co-operating with either removal of jewellery or taping over of studs in pierced ears for PE and games lessons, then s/he will not be permitted to take part and the parent/carer will be informed.

Forest School and Outdoor Learning

Asterdale Primary School is committed to Forest School and Outdoor Learning as an integral element of our curriculum design – therefore parents/carers are expected to engage with this programme by ensuring pupils are adequately resourced for learning outdoors (in all weathers), all year around. This includes providing sufficient waterproof clothing, footwear (wellies) and layering to allow pupils to access and enjoy outdoor learning experiences.

Swimming

The wearing of jewellery in swimming lessons constitutes a hazard as injuries can be caused to the wearer through the jewellery being accidentally caught or knocked. The taping over of studs in pierced ears for swimming is not an option due to the risk of tape coming off in the water and causing a choking hazard to other swimmers.

The school policy is that all jewellery and studs in pierced ears must be removed for swimming lessons.

In the event of it not being possible to remove the jewellery or studs in pierced ears for swimming lessons or the child refusing to remove it, then s/he will not be permitted to take part and the parent/carers will be informed.

Parents'/Carers' Responsibility

Parents/carers will be advised of the exact details of the school's policy on the wearing of jewellery through the school prospectus and newsletters.

Parents/carers will be advised not to allow their child to have ears pierced during term time and that the beginning of the six week summer break would be the best time in order to allow sufficient time for the wound(s) to heal.

Parents/carers will be informed that under normal class circumstances, the wearing of studs in pierced ears will be permitted.

In the event of a child coming to school wearing excessive jewellery and or studs in any body piercings other than the earlobes, the child will be asked to remove it or, if that is not possible, the parent/carers will be contacted to come to school to remove it.

Staff Responsibility

Staff will not, under any circumstances, be expected to or allowed to examine children to see if jewellery or body piercings are being worn.

Staff will not be expected to or allowed to remove any jewellery or studs in pierced ears being worn by a child; this will have to be done by the child him/herself or by a parent/carers.

Staff will not, under any circumstances, take any responsibility for the safekeeping of children's jewellery.

10. School book bag

Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It should hold A4-sized work books comfortably without causing any damage. These can be purchased from school at a price of £3.50.

School bags featuring inappropriate images, slogans or phrases are not permitted.

The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

11. Hairstyles

The school reserves the right to make a judgement on the suitability of pupils' hair and appearance.

Extreme hairstyles, such as mohawks and patterned or brightly coloured hair, are unacceptable.

Pupils with what could be deemed extreme hairstyles may be exempt from the rule above on racial or religious grounds, taking into consideration each individual pupil's scenario.

Long hair must be tied up at all times.

12. Make-up

False nails and nail extensions are not permitted.

Only clear nail varnish may be worn.

No pupil is allowed to wear make-up.

There may be exceptions to the above in extreme circumstances, at the headteacher's discretion, e.g. a pupil may be permitted to cover heavy scarring/skin damage.

13. Adverse weather

Everyone working at/attending the school during hot weather conditions is required to wear sun-safe clothing that covers as much of their skin as possible.

This includes wearing:

- Loose fitting shirts and dresses with sleeves and collars or covered necklines.
- Over the knee skirts, shorts or trousers

During hot weather, lightweight clothing is required to reduce the risk of overheating. Pupils are advised not to wear their jumpers or cardigans during heatwaves.

If outside during break times, pupils not wearing sun-safe clothing are advised to stay in an area protected from the sun, or spare clothing is provided.

School follows the provisions outlined in its Sun Safety and High Temperatures Policy in terms of applying sunscreen and requiring pupils to wear hats.

During cold weather, pupils are advised to wear scarfs, gloves, coats and hats when they are outside.

14. Labelling

All pupils' clothing and footwear should be clearly labelled with their name.

Any lost clothing is be taken to the lost property box. All lost property is retained for four weeks and is disposed of if it is not collected within this time.