



Asterdale Primary School

Uniform and Jewellery Policy

'Together We Can...'

Be confident, Be excellent, Nurture, Build

Written by:	Mr Evans
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We as a school consider our equality duties under the Equality act 2010. The general duties are to: -

- Eliminate discrimination
- Advance equality of opportunity
- Foster good relations

This policy understands the principle of the Act and the work needed to ensure that those with protected characteristics are not discriminated against and are given equality of opportunity.

School Uniform

Staff and Governors at Asterdale Primary School feel that it is important for all children to wear school uniform every day. This brings a togetherness, shared belonging and equality for all pupils. Pupils are expected to follow the school standard dress guidelines:

- Grey, black - trousers, skirts, pinafore, tailored shorts, culottes
- White (or yellow) - blouse, shirt, or polo shirt with collar
- Bottle green* only - cardigan, sweatshirt
- Yellow or green striped/ checked - dress
- Black - sensible shoes are preferred – black trainers with no large logos are permitted
- PE kit - black pumps, black or navy shorts and plain white t-shirt

Seasonal

During the summer months suncream and sunhats may be required. Coat or raincoat during the winter months. Boots may be worn to and from school. Please ensure that your child has a suitable change of footwear to be worn in school.

Make up and nail varnish should NOT be worn in school.

Temporary tattoos should be actively discouraged and removed before school.

Long hair (below the shoulder) poses a significant health and safety risk and should be tied back. Haircuts should not include sculptured lines or motifs. Hairstyles should not include extreme colouring e.g. not vivid colour clashes such as blue, pink green or red.

Forest School and Outdoor Learning

Asterdale Primary School is committed to Forest School and Outdoor Learning as an integral element of our curriculum design – therefore parents/carer are expected to engage with this programme by ensuring pupils are adequately resourced for learning outdoors (in all weathers), all year around. This includes providing sufficient waterproof clothing, footwear (wellies) and layering to allow pupils to access and enjoy outdoor learning experiences.

Jewellery

This part of the policy is based on guidelines issued by the Local Authority and is written with health and safety considerations in mind. "Jewellery" refers to rings, watches, bracelets, neck chains, pendants, brooches and earrings. "Body piercings" refers to pierced ears, noses, eyebrows, navels, etc.

Watches

Watches featuring electronic smart elements (eg – iWatches) are not permitted due to safeguarding and information sharing. Pupils are allowed to have a traditional analogue/digital watch that does not distract from learning during lesson time.

Risk Assessment

Possible injuries could include tearing or piercing of flesh:

- Is there a potential for injury to the wearer due to the inadvertent contact of jewellery with other people, clothing, etc. The risk is greater with the sleeper/ring type jewellery and projecting/dangling jewellery.
- Is there a risk to other people? This is generally low except during playtimes, lunchtimes, physical or active activities. Lessons where injury could occur due to contact with jewellery worn by another person.
- Is there a risk from covering jewellery? There is a potential risk of injury to the wearer from removing tape used to cover jewellery if the tape pulls the jewellery as it is removed. Some people have an allergic reaction to plasters or adhesive tape so this would also need to be considered.

General

- The wearing of studs in pierced earlobes is permitted, but these will have to be removed for P.E., games and swimming.
- Except for studs in pierced earlobes, studs in any other body piercings are not permitted. If a child comes to school wearing a stud in any body piercing other than the earlobe, the child will be asked to remove it or, if that is not possible, the parent/carer will be contacted to come and remove it.
- If the parent/carer refuses to remove the stud until the wound has healed the child will not be allowed out at playtimes or be allowed to join in physical or active sessions during that time.

P.E and Games Lessons

The wearing of jewellery in P.E and games lessons constitutes a hazard as injuries can be caused to the wearer through the jewellery being accidentally caught or knocked. Similarly contact can cause injuries to a third party.

- The school policy is that all jewellery and studs in pierced ears must be removed for P.E and games lessons. When removal is not possible, studs in pierced ears must be taped over.
- In the event of a child not co-operating with either removal of jewellery or taping over of studs in pierced ears for PE and games lessons, then s/he will not be permitted to take part and the parent/carer will be informed

Swimming

The wearing of jewellery in swimming lessons constitutes a hazard as injuries can be caused to the wearer through the jewellery being accidentally caught or knocked. The taping over of studs in pierced ears for swimming is not an option due to the risk of tape coming off in the water and causing a choking hazard to other swimmers.

- The school policy is that all jewellery and studs in pierced ears must be removed for swimming lessons.
- In the event of it not being possible to remove the jewellery or studs in pierced ears for swimming lessons or the child refusing to remove it, then s/he will not be permitted to take part and the parent/carer will be informed.

Parents'/Carers' Responsibility

- Parents/carers will be advised of the exact details of the school's policy on the wearing of jewellery through the school prospectus and newsletters. A copy of the policy is also available on the website.
- Parents/carers will be advised not to allow their child to have ears pierced during term time and that the beginning of the six week summer break would be the best time in order to allow sufficient time for the wound(s) to heal.
- Parents/carers will be informed that under normal class circumstances, the wearing of studs in pierced ears will be permitted.
- In the event of a child coming to school wearing excessive jewellery and or studs in any body piercings other than the earlobes, the child will be asked to remove it or, if that is not possible, the parent/carer will be contacted to come to school to remove it.

Staff Responsibility

- Staff will not, under any circumstances, be expected to or allowed to examine children to see if jewellery or body piercings are being worn.
- Staff will not be expected to or allowed to remove any jewellery or studs in pierced ears being worn by a child; this will have to be done by the child him/herself or by a parent/carer.

General

The school will not seek or accept as an alternative to the removal of jewellery and studs in body piercings, a parent's/carer's assurance that s/he will not hold the school liable in the event of an accident/incident. The parent/carer cannot accept liability to the children during school activities; this is not allowed by UK or European legislation or Civil Law.